

Buxton Public School Behaviour Support and Management Plan

Overview

Buxton Public School is committed to explicitly teaching and modelling positive behaviour and to supporting all students to be engaged with their learning. Key programs prioritised and valued by the school community are Berry Street Education Model and our school values underpinned by Positive Behaviour for Learning (PBL).

The aim of PBL is to enable students to connect, succeed and thrive in their education and schooling

What is Positive Behaviour for Learning (PBL)?

Positive behaviour for learning is a whole school approach to support the learning and wellbeing needs and outcomes of all students.

At Buxton Public School we nurture a community of caring life-long learners.


Promoting and reinforcing positive student behaviour and school-wide expectations

Our school provides for children's educational needs in a happy, stimulating and caring environment. We have a strong focus on student wellbeing, consistent with our school motto: 'We Care'. Buxton Public School strives to be a safe and happy place for students and teachers. We believe that student wellbeing is enhanced when all members of the school community participate in the learning programs and life of the school.

Buxton Public School has the following school-wide rules and expectations:

- To be safe
- To be respectful
- To be resilient
- To be a learner

Buxton Public School uses the Positive Behaviour for Learning strategies and systems to explicitly teach, recognise and reinforce positive student behaviour and behavioural expectations.



Buxton Public School uses the following key strategies and systems to explicitly teach, recognise and reinforce positive student behaviour and behavioural expectations to ensure a climate of success, positive teacher student relationships, recognise student achievement and support for student behaviour needs:

- Weekly Recognition and Celebration of Learning Certificates
- Learning Pathway Review Meetings – twice per term (LPR's)
- Student Support System: Continuum of Response
- Student Support System Matrix
- Personalised Learning and Support Plans

Behaviour Code for Students


The Behaviour Code for Students can be found at <https://education.nsw.gov.au/policy-library/policies/pd-2006-0316/pd-2006-0316-01>.

High expectations for student behaviour are established and maintained through effective role modelling, explicit teaching and planned responses.

Buxton Public School Student Support System and Management

Meeting the diverse wellbeing and behaviour needs of students can be a complex task. Our school implements whole school practices and programs for the long-term wellbeing, learning and safety of all students.

Our school adopts the care continuum to embed a whole school system, focused on a prevention approach to address the full spectrum of student behaviour needs. Students are supported at each stage of the care continuum, through specific evidence based whole-school, and targeted strategies and practices.



Prevention - whole school approaches to establish and maintain safe, respectful learning environments for all students. A learning environment includes classrooms, playground, online and all school events and activities. When applied, these approaches will underpin effective teaching and reduce minor behaviours of concern.

Early intervention - this is when all, a group or some students require early intervention to deal with emerging, low-level behaviours of concern. These are in addition to the above, and are early practices, strategies, or adjustments to encourage positive behaviour expectations.

Targeted intervention - this is targeted support for students who may exhibit complex and challenging behaviours to encourage positive behaviours. This can include facilitating positive behaviour support and making targeted and reasonable adjustments.

Individual intervention - a comprehensive system of support and consultation with parents and specialists, for students with highly complex and challenging behaviours. Often these need individual assessment, monitoring, and review.

When an intervention is needed associated with any of the above four intervention points along the care continuum, the intervention may be through a strategy, practice or service

Whole School Approach

Research identifies a number of core elements that affect student wellbeing

These can be grouped broadly into the following:

- creating a safe environment
- ensuring connectedness
- engaging students in learning
- promoting social and emotional learning and
- a whole school approach.

Wellbeing at school is multi-faceted.

Key elements are:

- positive affect
- resilience
- satisfaction with relationships and other dimensions of one's life, and
- effective functioning and the maximising of one's potential.

A WHOLE SCHOOL APPROACH

The strategies and practices listed below are used by our school to prevent and respond to student behaviours of concern when they occur, consistent with Department policies and procedures. Many of these strategies and interventions support students to learn and practise expected behaviours using explicit teaching and feedback.

Care Continuum	Strategy or Program	Details	Audience
Prevention Whole school practices	School Values (underpinned by PBL)	School-wide, universal and classroom values and expectations to bring together the whole school community to contribute to developing a positive, safe and supportive learning culture	Teachers Students Parents
	Berry Street Education Model: BSEM	Evidence-based, practical wellbeing strategies to build resilience. Through teaching positive mental health strategies, helping students to become happier and more resilient.	Teachers Students
	Restorative Practices	This focuses on building, maintaining and restoring positive relationships. A behaviour management toolkit for teachers	Teachers

	Classroom Management Practices	Outlines the agreed expectations and key practices teachers use to establish a positive learning environment that maximises learning and wellbeing for all students.	Teachers Students
--	--------------------------------	--	----------------------

Care Continuum	Strategy or Program	Details	Audience
<p>Early Intervention All, a group, or individual students</p> <p>Early low-level behaviours</p>	Restorative Practice - table talks	This focuses on building, maintaining and restoring positive relationships.	Teachers Students
	Whole school behaviour management procedures	Teachers and executive follow school expectations regarding managing student behaviour at the low level. This includes teacher intervention in the classroom and playground.	Executive Teachers Students
	Communicate with parents	School expectations and procedures are followed when working with parents to support students.	Executive Teachers
	Classroom management practices	This could include modified individual expectations and goals, communication with parents, transition to and from classroom strategies, Calmer Classroom resources.	Teachers

Care Continuum	Strategy or Program	Details	Audience
<p>Targeted Intervention</p> <p>A student exhibiting complex or challenging behaviours</p>	Behaviour Support Strategy	This includes behaviour support planning, de-escalation plan, behaviour response plan, student behaviour contract, targeted goals	Teachers
	Whole school behaviour management procedures	Referral to Principal/ Exec	Executive Teachers Principal
	Learning Pathway Review team	The Learning Pathway Review team works with teachers, students, and families to	Student Families Teacher

Possible need for assessment Possible need for adjustment		support those students who require personalised learning and support. This can include the development of risk assessments and the development of short and long-term goals.	Principal/ Exec
	School Counselling Service	Referral to school counsellor by parents and class teacher through the Learning Pathway Review Team (LPR's).	Principal/ Exec LPR Team
	Delivery Support "Team around the school"	Advice and support provided by Department personnel outside the school	Principal/ Exec LPR Team
	Police Youth Engagement Officer	School Liaison Police Officers work with school to reduce anti-social behaviour through a range of school intervention strategies, educational programs, and local relationships which model respect and responsibility.	Principal/ Exec LPR Team

Care Continuum	Strategy or Program	Details	Audience
Individual Intervention A need for a comprehensive system to support and address complex or challenging behaviour.	Case Management	A process, encompassing a culmination of consecutive collaborative phases, that assist students to access available and relevant resources necessary for the student to attain their identified goals.	Principal Exec LPR TEAM
	School Counselling Service	Continued support from the school counsellor and/or assessment and referral to outside resources.	School counsellor LPR TEAM
	Delivery Support	Advice and support provided by Department personnel outside the school.	LPR TEAM

	Specialist Allied Health Services	The scheme supports schools that may need to engage specialists allied health services to ensure learning adjustment are appropriate and effective for students.	LPR TEAM
--	-----------------------------------	--	----------

Reflection and restorative practices

The following practices are used in our school. Please refer to the table below to understand key information regarding these practices. These practices have been presented to teachers and the P&C for consultation and reflect Department expectations.

Action	When and how long?	Who coordinates?	How are these recorded?
Reflection – a planned response for a single student or a group of students. This will support the student to reflect on their behaviour and make positive choices.	When there is negative behaviour. Maximum 50% of recess or lunch break	Teacher/ LPRs	Teacher records in school record system
Teacher directed reflection This is implemented as part of an agreed student's behaviour support plan based on an assessment of their behaviour. The student is directed away from the educational activity or setting to a space in the classroom or nearby where the student is monitored by the teacher. This strategy will be paired with restorative conversations.	When there is a need to prevent escalation of behaviour. For a predetermined period of time	Teacher/ LPRs	Teacher records in school record system
Self-directed Reflection This is implemented as	When there is a need to prevent	Teacher Executive	Teacher or executive

<p>part of an agreed student's behaviour support plan based on an assessment of their behaviour. The student removes themselves from a stressful situation and to prevent an escalation of behaviour. Provides opportunities for the student to self-regulate emotions and behaviour by going to a prearranged room or area where they can be always monitored.</p>	<p>escalation of behaviour or leave a stressful situation.</p> <p>For a predetermined period of time.</p>	<p>LPRs</p>	<p>records in the school record system.</p>
<p>Restorative practices – Informal conversations, small impromptu conferences, group circle or formal conference (planned). Results in negotiated and agreed outcomes and a planned approach for moving forward.</p>	<p>When a relationship has been damaged as a result of a person's behaviour.</p> <p>For a negotiated period of time</p>	<p>Supervising teacher or executive. LPR Team</p>	<p>Teacher or executive records in the school record system.</p>

Partnership with parents/carers

Buxton Public School has and will continue to partner with parents and carers in establishing expectations for developing and implementing student behaviour management strategies by:

- sharing key information and school approaches to support positive behaviour and support groups or individual student behaviour causing concern
- providing opportunity to contribute to the review process and community feedback
- consult with the P&C and Aboriginal community to inform school practice and procedures Yanderra Public School will communicate these expectations to parents and carers by:
 - providing information on the school's website and regular newsletters
 - targeted communication to individual parents / carers or groups as needed



School Anti-bullying Plan

Prevention and Response Policy and Anti-bullying Plan.

Anti-bullying Plan is a key part of the school's planning for student wellbeing and effective learning.

<https://education.nsw.gov.au/policy-library/policies/pd-2010-0415>

We promote an inclusive environment, where diversity is affirmed and individual differences are respected.

<https://buxton-p.schools.nsw.gov.au/>

Reviewing dates

To ensure this plan continues to be fit for purpose and uses current school data to inform school practices, regular reviews will take place through staff, community, and student engagement.

Last review date: October 2024

Next review date: Term 4, 2025

